

SOUTHWEST HEALTHCARE SERVICES

Bowman, North Dakota | Critical Access Hospital and Long-Term Care

NURSING OPPORTUNITY

REGISTERED NURSE (RN)

FULL-TIME | 12-HOUR NIGHT SHIFTS

SALARY RANGE

\$70K-\$95K

ANNUAL SALARY

\$20,000 SIGN-ON BONUS

Plus up to \$15,000 in student loan repayment and relocation assistance for qualified candidates.

THE OPPORTUNITY

Join the Southwest Healthcare Services nursing team in a full-time role working 12-hour night shifts across hospital and long-term-care settings. Gain broad clinical experience while caring for patients throughout the lifespan.

KEY RESPONSIBILITIES

- Deliver safe, compassionate nursing care in accordance with regulations and facility standards.
- Complete charting, documentation, medication administration, care plans, and assessments.
- Support hospital and long-term-care operations while protecting patient and resident rights.
- Promote safety, sanitation, quality care, and effective communication across the clinical team.
- Assist with staff development, personnel functions, equipment, and supplies.

90 DAYS OF FREE HOUSING

Southwest Healthcare Services provides 90 days of free housing to help make relocation to Bowman and the transition into your new role as smooth and stress-free as possible.

QUALIFICATIONS

- Current RN license required
- BLS certification preferred
- Bachelor's degree preferred
- One year of nursing experience preferred

BENEFITS

- \$20,000 sign-on bonus
- Up to \$15,000 student loan repayment
- Flexible benefits that meet your lifestyle
- Relocation assistance
- 90 days of free housing
- Paid time off and extended sick leave

WHY BOWMAN?

Located near the Badlands and Black Hills, Bowman offers a safe, welcoming community and excellent quality of life.

Live well. Grow professionally.

APPLY OR LEARN MORE

Amanda Sandefer

Director of Human Resources

Southwest Healthcare Services

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